

Training Outline



OSHE Management System Training Series

Legal Management understanding for Environmental, Occupational Safety and Health (OSHA 1994, FMA 1967 and EQA 1974)

Training program overview

Understanding and enable to interpret the specific legal requirement is an essential skill for EHS Practitioner. Therefore, those personnel who intended to handle the maintenance of applicable laws related with environmental, occupational safety and health must know the process flow to familiarize these laws.

An obligation for compliance of EHS legal is to make further provision for securing that safety, health and welfare of persons at work, for protecting others against risks to safety or health in connection with the activities of persons at work.

It is a duty of employer and employee to aware of relevant OSHE legislatives for them to bind. This course will lead participant on how to identify, assess and manage the legal in practical manner to ensure it compliance.

This Legal Management training has been designed to train the legal officer to apply the unique concept of **LIMOUSINE**. **LIMOUSINE** is abbreviation of combination **L**egal **I**dentification, **M**onitoring, **U**sing **I**ntegrated **E**valuation. The system approach emphasizes officer to maintain their applicable OSH laws in systematic way.

Training Objectives

1. Define the applicable OSHE legal such as OSHA, FMA, EQA and they can extract the essence part of the statutory for their obligation to comply.
2. Participant will be able to access and assess the applicable legal bound to company for compliance.
3. Better understanding on legislative aspect on OSH in Malaysia
4. Able to follow the correct path in the management of legal including documentation, monitoring and evaluation of compliance

Training Scope / Guideline

1. Occupational health and safety management systems – Requirements (OHSAS 18001:2007). Revision to ISO 45001 to substitute the existing standard is in progress.
2. Environmental management systems — Requirements with guidance for use (FDIS ISO 14001:2015)
3. Law book (e.g. OSHA 1994, FMA 1967, EQA 1974)

Target Participant

Safety Chairman, Safety & Health Officer, Document controller, Safety and Health Committee member, newly appointed Internal auditor, internal auditor

Training outline (1 day or 2 days duration course)

Module 1: Legal framework of OHS and EMS in the workplace

- ✓ Overview of the OHS Legislative in Malaysia – Act, regulation, guideline and order.
- ✓ History of an Environmental, Occupational, Safety and Health legislations in Malaysia.
Typical IMS Structure

Module 2: Acts and Regulations

- ✓ Occupational safety and Health Act 1994 and its Regulations
- ✓ Factory and Machinery Act 1967 and its Regulations
- ✓ Environment Quality Act 1974 and its Regulations Other relevant acts associated with environmental, safety and health
- ✓ OSH and Environmental legal updates
- ✓ OSHA 202X migration status.

Module 3: Development of Legal applied to organization

- ✓ Determine process flow for developing the legal identification for compliance.
- ✓ Gap analysis of legal identification.
- ✓ Establishment of Documentation process for compliance the legal.
- ✓ Monitoring process approach divided through segment– license / permit, approval letter and periodical report submission.
- ✓ Registration of applicable legal and document the checking list.

Module 4: Legal Compliance Monitoring

- ✓ Systematic tracking process
- ✓ Monitoring and evaluation of compliance
- ✓ Action Plan when non-compliance is evaluated
- ✓ Approaching the top management to secure laws compliance
- ✓ Challenges in maintaining laws to comply

Module 5: Consequences of legal offense

- ✓ Penalties
- ✓ Cost of incident

Additional Value

Special offer for Management System Smart Tool*;

1. **SWOT** analysis to assess the risk for organization in meeting with ISO 9001:2015 standard requirement;
2. **e-HIRARC** use for assessing the risk at workplace through dynamic approach;
3. **e-EAIA** use for assessing the environmental risk or environmental impact associated with organizational aspects.
4. **e-ERGONOMIC** use for assessing the risk at workplace through dynamic approach;
5. A Smart Tool of Integrated Safety Inspection System in MS Excel to assess the workplace safety in compliance with OHSAS 18001, OSH (Safety and Health Committee) Regulation and OSH (Safety and Health Officer) Regulation.

Note: Detail of information can refer to <http://osh-isis.com/dev>

* Terms and conditions are applied

Contact Information

Company Name: OSH ISIS Integrated Solution
No. 6, Jalan Palas Satu, 18/46A, Seksyen 18, 40200, Shah Alam,
Selangor

Email: admin@osh-isis.com,

Tel +6019-279 1152

Website: <http://osh-isis.com>

FB: <https://www.facebook.com/oshisisc>

<https://www.facebook.com/ms2530>

Trainer Profile: <http://osh-isis.com/outline/dmn.pdf>

Why Us

Why OSH-ISIS Shall Be Your Preferred Partner

OSH ISIS provide a professional services motivated to design management system through dynamic platform for industry stakeholders.

More view on our system (click for viewing;



Simplified Management System






Hyperlinked Management System

Read More..

OSH-ISIS Provide Solution for:



OSH Training	OSH Smart Tool	OSH Consultancy	OSHE&Q Facilitation
	https://youtu.be/Nk4OVIOkcUA	e-HIRARC Program. A smart tool for assessing risk and danger at workplace	Sample: http://osh-isis.com/hirarc.xlsx
	https://youtu.be/ojkhfwsJyvE	Integrated Safety Inspection System. An integration program to comply OSH-related laws and OHSAS 18001	Sample: http://osh-isis.com/isis.xls
	https://youtu.be/D8Xotr76_cw	An effective management of OSH legal	