

# Certificate of Attainment

This is to certify that

**NOOR IKMAL HIJAZ BIN ISMAIL**

Has successfully completed the following course and passed the associated assessment process:

## **MSPO SIA Basic Training**

**From: 04-11-2025 to: 06-11-2025**

This training was conducted in accordance with the SIA Guidelines & Approach for the MSPO Standards. The candidate has demonstrated proficiency in applying MSPO SIA principles, assessing impacts, engaging stakeholders, and integrating findings within management systems.



Date Issued: 06-11-2025

Expiry date: as per scheme document

Participant ID: sia250103

Cert ID: MSPOBASICSIA-0388



Daman Huri Mohammad  
Principal



MSPO/4-3-0019

**OSHISIS SOLUTION PLT**

NO. 17A-1, level 1, Jalan Sungai Burung W 32/W, Bukit Rimau 40460 Shah Alam, Selangor, MALAYSIA.

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