

# Certificate of Attainment

This is to certify that

**NOR HISHAM BIN ZAYAN**

Has successfully completed the following course and passed the associated assessment process:

## **MSPO SIA Basic Training**

**From: 28-10-2025 to: 30-10-2025**

This training was conducted in accordance with the SIA Guidelines & Approach for the MSPO Standards. The candidate has demonstrated proficiency in applying MSPO SIA principles, assessing impacts, engaging stakeholders, and integrating findings within management systems.



Date Issued: 30-10-2025

Expiry date: as per scheme document

Participant ID: sia250029

Cert ID: MSPOBASICSIA-0314



Daman Huri Mohammad  
Principal



MSPO/4-3-0019

**OSHISIS SOLUTION PLT**

NO. 17A-1, level 1, Jalan Sungai Burung W 32/W, Bukit Rimau 40460 Shah Alam, Selangor, MALAYSIA.

Email: [admin@osh-isis.com](mailto:admin@osh-isis.com)